



Sai Shradha Charitable Trust's

REAL INSTITUTE OF MANAGEMENT & RESEARCH

Approved by AICTE, New Delhi, DTE, Mumbai & Affiliated to R.T.M. Nagpur University

Campus : Pruthviraj Nagar, Sai Shradha Park, Beltarodi Road, Near Beltarodi Police Station, Nagpur- 440037

Ph. No.: 9860948968, 9225221253 **Email :** realimr@gmail.com, **Web :** www.realimr.com

President : S. G. Barde - 9372623399, 9373113023

Secretary : Mrs. M. S. Barde


Ref. No. RIMR/

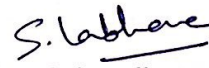
Date:

RIMR/NAAC 2019/ Metrics Level Deviations/Cr7-1

Date:- 09/09/2019

| | |
|------------------------------------|--|
| Criteria 7.1.1: | Number of gender equity promotion Programmes organized by the institution during the last five years. |
| DVV Findings: | Detailed program report with photographs (date and caption) for each program should be made available. |
| Response/ Clarification | 1) List of gender equity programs conducted in the last 5 years is attached. (Appendix-I) 2) One page report on above listed activities including photographs, circulars and brochures is attached. (Appendix-II) |


Cr-7 Coordinator


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Appendix-I

7. Institutional Values and Best Practices (100)

7.1 Institutional Values and Social Responsibilities (50)

7.1.1 Number of Gender Equity Promotion Programs Organized by the Institution During the Last Five Years (5)

| Year | Title of the Programme | Date and Duration (from-to) |
|-------------|--|------------------------------------|
| 2018-19 | Seminar on "Feminist Perspectives in Understanding Contemporary Societies" | 24/08/2018 |
| | Session on "Crime and Violence Against Women" | 14/10/2018 |
| | "Beti Bachao Beti Padhao" Awareness Programme | 14/10/2018 |
| | "Self Defence" Workshop | 08/03/2019 |
| | "International Women's Day" Celebration | 08/03/2019 |
| | One day Workshop on "Gender, Sexuality and Responsible Behaviour" | 14/04/2019 |
| 2017-18 | One day Workshop on "Dealing with Sexual Harassment at Work Places" | 15/09/2017 |
| | Poster Competition on "Women Empowerment" | 10/10/2017 |
| | "International Women's Day" Celebration and Session "Women's Issues – A Human Right's & Legal Perspective" | 08/03/2018 |
| | "Beti Bachao Beti Padhao" Awareness Programme | 08/04/2018 |
| | Session "Eve Teasing/ Sexual Harassment" | 03/05/2018 |
| 2016-17 | Session on "Stop Violence against Women" | 17/10/2016 |
| | Seminar on "Woman Empowerment" | 16/09/2016 |
| | "International Women's Day" Celebration and "Delhi Gang Rape"- Case Study based One day Workshop | 08/03/2017 |
| | Session on "Ten Things Men Can do to Stop Gender Violence" | 28/04/2017 |

| Year | Title of the Programme | Date and Duration (from-to) |
|---------|---|-----------------------------|
| 2015-16 | Seminar on "Woman Empowerment" | 16/10/2015 |
| | "Breast Cancer Awareness" Program | 27/09/2015 |
| | "International Women's Day" Celebration and Awareness session on "Equal Employment Opportunities" | 08/03/2016 |
| 2014-15 | Seminar on "Status of Women in Politics" | 12/10/2014 |
| | "International Women's Day" Celebration | 08/03/2015 |


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Appendix-II



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Date:

Activity Report

Date: 25th August 2018

Academic Year: -2018-2019

Activity: Seminar on "Feminist perspectives in understanding contemporary Societies"

No. of Participants: All students faculty and staff member.

Date of Activity: 24th August 2018

Venue: RIMR.

Resource Person: Prof. Suchitra Labhane

Objective: Creating awareness among all faculty and students about contemporary Societies

Description:

"Feminist perspectives in understanding contemporary Societies" seminar was conducted on 24th August 2018 at the Real Institute Of Management and Research. The day represents that Feminist theory is a major branch of theory within sociology that shifts its assumptions, analytic lens, and topical focus away from the male viewpoint and experience and toward that of women.

In doing so, feminist theory shines a light on social problems, trends, and issues that are otherwise overlooked or misidentified by the historically dominant male perspective within social theory.



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Activity Report

Date: 15th Oct 2018

Academic Year: -2018-2019

Activity: Session on "Crime and violence against Women and Beti Bachao Beti Padhao Awareness Programme"

No. of Participants: All students faculty and staff member .

Date of Activity: 14th Oct 2018

Venue: RIMR.

Resource Person: Dr. Rajshree Admane

Objective: To promote and arrange session about crime and violence against women and

Creating awareness among student about Beti Bachao, Beti Padhao Yojana

Beti Bachao Beti Padhao Awareness Programme"

Description:

Crime and violence against Women was conducted on 14th Oct 2018 at the Real Institute Of Management and Research and they represent violent acts when they are primarily or exclusively committed against women or girls and also Beti Bachao, Beti Padhao yojana is a campaign of the Government of India that aims to generate awareness and improve the efficiency of welfare services intended for girls in India.

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Date:

Activity Report

Date: 9 March 2019

Academic Year: -2018-2019

Activity: Session on "Self Defence Workshop and International Women Day
celebration"

No. of Participants: All students faculty and staff member .

Date of Activity: 8 March 2019

Venue: RIMR.

Resource Person: Prof. Shriya Kalbande

Objective: To celebrate the progress ,great achievement and contributions of women ,raise and
confront difficult questions and challenges ,build broad support for womens right.

Description:

International women's day was celebrated on 8 march at Real Institute of Management and Research. The day represents an important opportunity for individuals ,communities and countries to celebrate the progress ,great achievement and contributions of women ,raise and confront difficult questions and challenges ,build broad support for women's right and equal participation of women within all areas of society.

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Activity Report

Date: 15 April 2019

Academic Year: 2018-2019

Activity: One day Workshop on "Gender, Sexuality and responsible Behaviour"

No. of Participants: All students faculty and staff member .

Date of Activity: 14 April 2019

Venue: RIMR.

Resource Person: Prof. Shriya Kalbande

Objective: To make women aware about Laws, prevention and their rights.

Description:

Workshop was conducted on 14 April at Real Institute of Management and Research. To understand the concept of gender discrimination, sexual harassment, workplace and how it is related to gender discrimination

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Activity Report

Date: 16 Sep 2017

Academic Year: 2017-2018

Activity: one day workshop on "Dealing with sexual Harassment at workplace "

No. of Participants: All students faculty and staff member .

Date of Activity: 15 september 2017

Venue: RIMR.

Resource Person: Prof. Suchitra Labhane

Objective: The aim of workshop was to make women aware about laws, prevention and their rights.

Description:

Real institute of management and research had organized a workshop on the sexual harassment of women at workplace. Social activist Nutan Rewatkar, Sonegaon PSI Rohini Napte and Principal of Renuka college Jyotipatil were the guest of honour. The aim of workshop was to make women aware about laws, prevention and their rights.



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Activity Report

Date: 11 Oct 2017

Academic Year:-2017-2018

Activity: one day workshop on "poster competition on women Empowerment "

No. of Participants: All students faculty and staff member .

Date of Activity: 10 Oct 2017

Venue: RIMR.

Resource Person: Prof. Pritam Lanjewar

Objective: To promote and arrange extracurricular activities to bring out the talents of students in the performing arts.

Description:

The poster competition had organized in Real institute of Management and Research Premises. This was a great way to get the students interested in social issues and to make them think about the importance of empowering women. The students participated with great enthusiasm. It was amazing to see very creative and thought provoking posters.


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Activity Report

Date: 9 March 2018

Academic Year: 2017-2018

Activity: One day workshop on "International women's day celebration" and session "women's Issues – A Human Rights and Legal Perspectives"

No. of Participants: All students faculty and staff member .

Date of Activity: 8 March 2018

Venue: RIMR.

Resource Person: Prof. Aashnashankla

Objective: To encourage and promote activities among students.

Description:

The one day workshop had organized in RIMR Premises. This celebration guide provides options for activities with a goal to assist communities and organizations in creating an opportunity to reflect on, and celebrate women's contributions and successes as we stand in solidarity and join in one voice for all women. And about women issues our priorities are winning economic equality and securing it with an amendment to the U.S. Constitution that will guarantee equal **rights** for **women**; championing abortion **rights**, reproductive freedom and other **women's** health **issues**; opposing racism; fighting bigotry against community; and ending violence .



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Date: 8 April 2018

Academic Year: -2017-2018

Activity: :BetiBachaoBetiPadhao Awareness Programme

No. of Participants: All students faculty and staff member .

Date of Activity: 8 March 2018

Venue: RIMR.

Resource Person: Prof. Aashnashankla

Objective: To aware about BetiBachaoBetiPadhao“ among students ,and faculty members.

Description:

BetiBachaoBetiPadhao Awareness Programmehad organized in Real Institute Of Management and Research. BetiBachao, BetiPadhao yojana is a campaign of the Government of India that aims to generate awareness and improve the efficiency of welfare services intended for girls in India.



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Activity Report

Date: 4 May 2018

Academic Year: -2017-2018

Activity: :session "Eve Teasing/Sexual Harassment".

No. of Participants: All students faculty and staff member .

Date of Activity: 3 May 2018

Venue: RIMR.

Resource Person: Prof. Suchitra Labhane

Objective: To make aware students about guiding principles of sexual Harassment at work place

Description:

This programme had organized in RIMR Premises. the college president Shri S.G. Barde welcomed the Members of Anti Sexual Harassment Cell team. The Committee Member also discussed the cases of Sexual Harassment with the help of slide show and Case Studies. Thoughts of members were shared on sexual harassment in the college.


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Activity Report

Date: 18 Oct 2016

Academic Year: 2016-2017

Activity: Session "Stop Violence against Women".

No. of Participants: All students faculty and staff member .

Date of Activity: 17 Oct 2016

Venue: RIMR.

Resource Person: Dr. Rajshree Admane

Objective: To promote and arrange session about crime and violence against women .

Description:

This programme had organized in RIMR Premises. Develop programmes and procedures to educate and raise awareness of acts of violence against women that constitute a crime and a violation of the human rights of women;



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Date:

Activity Report

Date: 17 sep 2016

Academic Year: -2016-2017

Activity: Seminar on "Women Empowerment"

No. of Participants: All students faculty and staff member .

Date of Activity: 16 sept 2016

Venue: RIMR.

Resource Person: Prof. Yogita Jain

Objective: Create awareness and arrange session about empowerment of women

Description:

This programme had organized in RIMR Premises. And main objective to build awareness of business innovations that accelerate women's empowerment and have a real impact on the quality of life for women, men, families and communities;



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Date:

Activity Report

Date: 9 March 2017

Academic Year: -2016-2017

Activity: One day workshop based on International women's day celebration and Delhi
Gang Rape"-Case study"

No. of Participants: All students faculty and staff member .

Date of Activity: 8 march 2017

Venue: RIMR.

Resource Person: Prof. Yogita Jain

Objective: To celebrate the progress ,great achievement and contributions of women ,raise and
confront difficult questions and challenges ,build broad support for womens right.
and also discussed delhi Gang Rape case study.

Description:

This programme had organized in RIMR Premises. The day represents an important opportunity
for individuals ,communities and countries to celebrate the progress ,great achievement and
contributions of women ,raise and confront difficult questions and challenges ,build broad
support for women's right and equal participation of women within all areas of society. and also
discuss Delhi Gang Rape case study.



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Activity Report

Date: 29 April 2017

Academic Year: 2016-2017

Activity: "Ten Things Men can do to Stop Gender Violence"

No. of Participants: All students, faculty and staff member.

Date of Activity: 28 April 2017

Venue: RIMR.

Resource Person: Prof. Pritam Lanjewar

Objective: To arrange session to prevent gender violence.

Description:

This programme had organized in RIMR Premises. As per discussion, men are responsible for the majority of domestic violence; it is important that we recognize the majority of men are not abusive in their relationships. Non-abusive men may not realize it but they have the potential to make an enormous difference in helping to stop domestic violence.



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Date:

Activity Report

Date: 17 Oct 2015

Academic Year: 2015-2016

Activity: " Women Empowerment "

No. of Participants: All students faculty and staff member .

Date of Activity: 16 Oct 2015

Venue: RIMR.

Resource Person: Prof. Aashna Shankla

Objective: To conduct seminar on Women Empowerment

Description:

This programme had organized in RIMR Premises. This was a great way to get the students interested in social issues and to make them think about the importance of empowering women. The students participated with great enthusiasm. It was amazing to see very creative and thought provoking posters.



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Activity Report

Date: 28 Sep 2015

Academic Year: 2015-2016

Activity: " Breast Cancer Awareness Program "

No. of Participants: All students faculty and staff member .

Date of Activity: 27 Sep 2015

Venue: RIMR.

Resource Person: Prof. Aashna Shankla

Objective: Create awareness about breast cancer among student and Staff members.

Description:

The Breast Cancer Awareness Month, marked in countries across the world every October, helps to increase attention and support for the awareness, early detection and treatment as well as palliative care of this disease.

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Activity Report

Date: 4 March 2016

Academic Year: 2015-2016

Activity: " International Women's Day Celebration and Awareness session on Equal Employment Opportunities "

No. of Participants: All students faculty and staff member .

Date of Activity: 3 March 2016

Venue: RIMR.

Resource Person: Prof. Rajshree Admane

Objective: Create awareness about equal employment Opportunities among student and Staff members.

Description:

Equal employment opportunity is a government policy that requires that employers do not discriminate against **employees** and job applicants based upon certain characteristics, such as age, race, color, creed, sex, religion, and disability. and also celebrate the international Womens Day on 8th March .



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Activity Report

Date: 13 Oct 2014

Academic Year: 2014-2015

Activity: "Status of women in Politics"

No. of Participants: All students faculty and staff member .

Date of Activity: 12 Oct 2014

Venue: RIMR.

Resource Person: Prof. Rajshree Admane

Objective: Conduct seminar on status of women in politics

Description:

This seminar was conducted in Real Institute Of Management and Research and make aware students about guiding principles about women in politics and the degree of equality and freedom enjoy by women in the shaping and sharing of power and in the value given by society to this role of women.



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Activity Report

Date: 9 March 2015

Academic Year: -2014-2015

Activity: " International women's Day"

No. of Participants: All students faculty and staff member .

Date of Activity: 8 March 2015

Venue: RIMR.

Resource Person: Prof. Shriya Kalbande

Objective: Celebrate International Women's Day

Description:

This celebration guide provides options for activities with a goal to assist communities and Organizations in creating an opportunity to reflect on, and celebrate women's contributions and successes as we stand in solidarity and join in one voice for all women.



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