



Sai Shraddha Charitable Trust's

REAL INSTITUTE OF MANAGEMENT & RESEARCH

Approved by AICTE, New Delhi, DTE, Mumbai & Affiliated to R.T.M. Nagpur University

Campus : Pruthviraj Nagar, Sai Shraddha Park, Beltarodi Road, Near Beltarodi Police Station, Nagpur- 440037

Ph. No.: 9860948968, 9225221253 **Email :** realimr@gmail.com, **Web :** www.realimr.com

President : S. G. Barde - 9372623399, 9373113023

Secretary : Mrs. M. S. Barde

Ref. No. RIMR/

Date:

RIMR/NAAC 2019/ Metrics Level Deviations/Cr5-4

Date:- 09/09/2019

Criteria 5.1.5:	Average percentage of students benefitted by Vocational Education and training (VET) during the last five years.
DVV Findings:	Please provide copy of circular/brochure of such programs, List of VET programs and students enrolled therein year-wise and Summary report with program offered and duration.
Response/ Clarification	1) List of VET programs conducted year wise for the last 5 years is attached. (Appendix-I) 2) Certificate of completion of 5 students as a sample for each program in the past five years is attached. (Appendix-III)


Cr-5 Coordinator


NAAC Coordinator


Principal
Offg. Principal
Real Institute of Management
& Research




Address for correspondence : 42, Shri Sai Nivas, Navjeevan Colony, Wardha Road, Nagpur (M.S.) 440 015 Ph. : 0712-2251661

Appendix-I

5.1.5 Average percentage of students benefitted by Vocational Education and Training(VET) during the last five years (5)

Year	Name of the VET program	Number of students attending VET
2014-15	Summer Internship Program	27
2015-16	Summer Internship Program	60
2016-17	Summer Internship Program	23
2017-18	Summer Internship Program	29
2018-19	Summer Internship Program	44

As per guidelines of RTM Nagpur University, Every second year student need to undergo Vocational Education and Training(VET) called as SIP i.e. summer internship program. So all students of second year do training at industry and submit certificate to the institute.


NAAC Coordinator




Principal
Orig. Principal
Real Institute of Management
& Research

Appendix-II



BIG BAZAR

Near Panchasheel Square

Wardha Road,

Ramdas Peth, Nagpur - 440013

Ph- 0712 - 3021570

TO WHOMSOEVER MAY CONCERN

This is to certify that Miss Sweety R Chaudhary of "REAL INSTITUTE OF MANAGEMENT & RESEARCH, NAGPUR" has undergone Summer Internship Training at "Big Bazar Nagpur" as from 01/06/2014 to 03/07/2014.

She has successfully completed project at Big Bazar Nagpur.

We wish her all success in her future assignments.

For Big Bazar Nagpur

A handwritten signature in black ink, appearing to read "Pooja Jichkar".

Ms. Pooja Jichkar

Store People Officer (HR)



ORACLE

EMPLOYMENT SERVICES

Nagpur, ph:- 0712-2762702, www.oraclehrservices.com. email:- contact@oraclehrservices.com

Date: 03/05/2014

TO WHOM IT MAY CONCERN

This is to certify that Ms. **Sneha Bhope** a student of MBA (Specialization-Human Resource Management and Marketing), RTM Nagpur University, Nagpur, her successfully completed 45 days (from 6th June 2014 to 18th July 2014) in internship program at **Oracle Employment Services**.

During the period of her internship program with us she was Found Punctual, hardworking and inquisitive. She handled the company calling, generate new links telephonically, and generate lead for current openings successfully for the company.

We wish her every success in life.

Authorize Signature and Stamp



Mr. Kumar Lakkewar
Director



MPM-DURRANS REFRACOAT PVT. LTD.

To Whom It May Concern

*This is to certify that, Mr. Liladhar B Chaudhari has successfully completed the Summer Internship Training Program from Dated- 02.06.2014 to 17.07.2014.
In MPM Durrans Refracoat Pvt. Ltd.*

During the period of his programme at our company with us, we found him punctual, hardworking and inquisitive.

We wish him every success in his life.

Date: 20.07.2014
Place: Nagpur



M. Shewale

Production Manager
MPM Durrans Refracoat Pvt. Ltd.
H-18, Midc, Industrial Area,
Butibori-441122

H -18, Butibori Industrial Area, Near Reliance Power Plant,
Kanolibara Road, Butibori, Nagpur - 441 122 Maharashtra (India)
Ph. : - 91(7104) 232401, 232402, 237065
Fax : + 91 (7104) 237223, Email : info@mpmindia.com • Website : www.mpmindia.com

TO WHOMSOEVER IT MAY CONCERN

This is to Certify that **Mr Vinay Sewak Lavatre** MBA Student of Real Institute of Management and Research Nagpur has done project in the company in " **The Comprehensive Study of Eligibility Norms, Factors Affecting the Documents required for Home Loan with Reference to ICICI Bank .**" under the Guidance of Mr Sushant Ramteke Branch Manager ICICI Bank Ltd. Bhandara towards the fulfillment of the award of "M.B.A. Summer Internship" during the period of July, 15th 2015 to August, 28th 2015.

For ICICI Bank Ltd,
Sushant Ramteke

Branch Manager .





ASHUTOSH AUTOMOBILES

240, C.A. ROAD, RING ROAD, T-SQUARE, EAST WARDHAMAN NAGAR,
NAGPUR-440035 PH. NO -2690263/2681331/6956419

10 August 2014

TO WHOMSOEVER IT MAY CONCERN

This is certify that **Mr. ABHIJEET R. DAKHORE** of "**REAL INSTITUTE OF MANAGEMENT & RESEARCH**" has undergone summer internship programme training at "Ashutosh Automobiles Nagpur" as from 16.06.2014 To 31.07.2014.

He has successfully completed project on "Ashutosh Automobiles"

We wish him all success in his future assignment.

For, Ashutosh Automobile



VARUN BHOJWANI

(Sr. GM)

2015-16



Nagpur

August 20,2016

CERTIFICATE

This is to certify that Miss. Neha Raut, MBA 3rd Sem student of **Real Institute of Management and Research, Nagpur**. She has successfully completed SIP (summer internship programme) in our organisation for a period of **45 days**, 1st July 2016 to 20th August 2016.

She was afforded necessary access to study the various aspect of production process followed in our organisation.

According to me she has understood the production and improvement process fairly for the inclusion in her project. Her performance during the period was good.

We wish her success in her endeavours.

For Fortune Fisheries Pvt. Ltd.

Mr. Manish V. Futane

Assistant Director





ORACLE EMPLOYMENT SERVICES

Build Up Your Future

Nagpur, ph:- 0712-2762702, www.oraclehrservices.com. email:- contact@oraclehrservices.com

Date: 21/08/2015

TO WHOM IT MAY CONCERN

This is to certify that Mr. **Rahul Katole** a student of MBA (Specialization-Human Resource Management and Marketing), RTM Nagpur University, Nagpur, his successfully completed 45 days (from 6th June 2015 to 18th July 2015) in internship program at **Oracle Employment Services**.

During the period of his internship program with us he was Found Punctual, hardworking and inquisitive. He handled the company calling, generate new links telephonically, and generate lead for current openings successfully for the company.

We wish his every success in life.

Authorized Signature and Stamp



Mr. Kumar Lakkewar

Director

Tin No. 27260304676V
ST Tin No. 27260304676C



HALDIRAM FOODS INTERNATIONAL PVT. LTD.

'Haldiram House', Plot No. 145/146, Old Pandi Naka, Bhandara Road, Nagpur-440 008 (M. S.). INDIA

Phone: 0091-712-2681091, 2681191 / 92 / 93, Fax: 0091 712-2680218

Visit us at www.haldirams.com



TO WHOMSOEVER IT MAY CONCERN

This is to certify that *Ms. Priyank Singh* student of **REAL INSTITUTE OF MANAGEMENT & RESEARCH; NAGPUR** has completed her summer training in Human Resource (*Recruitment & Selection*) at **HALDIRAM FOODS INTERNATIONAL PVT.LTD, NAGPUR**. She has completed 45 days training from 10.06.15 to 10.07.15 in our organisation. During this period she successfully completed the internship assigned to her. She has been sincere, hardworking and punctual in her internship tenure.

For, **Haldiram Foods International Pvt.Ltd**

Authorized Signatory
(HR-Department)



DATE: 29.10.15

PLACE: Nagpur



MOIL LIMITED
(A Government of India Enterprise)
MUNSAR MINE

Po: Khairy Bijewada, Th-Ramtek, Dist-Nagpur Pin-441106
Website: www.moil.nic.in, E-mail Id: mum.ms@moil.nic.in, Ph: 07709117566.
CIN: L9999MH1962GOI012398


Ref:-MS/ADM/15-16/1644

Dt. 11/08/2015

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr.Rajesh Ashok Sonkusare** M.B.A.1st year student of Real Institute of Management & Research, Nagpur has undergone short term internship training at MOIL Limited, Munsar Mine from 26th June to 22th July 2015.

During this period he has undergone training on subject "Study of Ratio Analysis".


11/08/15
R.A. Khan
Mine Manager
Munsar Mine

**DHAIRYALAKSHMI**
CHIT FUNDS PVT. LTD.
का विद्यासागरा हाथ, का आयुष्यभर साथ

Ref.No.:

Date:

CERTIFICATE

I here by certify that Miss. SAPANA S.DHOPTE, Summer Project trainee at our company from 30th July to 20th August 2015. During this period under my guidance and supervision, she was actively involved with various projects. She found to be punctual, positive and performance oriented.

We wish the Summer Project Trainee's a bright and prosperous future.

Dhairyalakshmi Chit Funds (DLCF) Pvt. Ltd.


Director
Mr. Manish H. Bansod

(Director)



Place: Nagpur.

Date:

2016-17

10th August 2017

SUMMER INTERNSHIP CERTIFICATE

This is to certify that Mr. Yogesh Dhanwalkar of Real Institute of Management & Research, Nagpur University, has completed an internship at Indo Rama Synthetics Ltd, Nagpur from 16th June 2017 to 30th July 2017.

Main Tasks Accomplished:

- Study of Performance Incentive Scheme.
- Understanding processes carried out in the company.

We found him very dedicated and hard working and wish him all the very best for all the future endeavours.

For Indo Rama Synthetics (I) Ltd.



Nishikant Bhole
Plant Head – HR & IR



दि निलडोह सहकारी पत संस्था मर्यादित, ता. हिंगणा

रजि. नं. एन.जी.पी. / एच.जी.एन. / आर.एस.आर. / सी.आर. / ८६२/९७-९८

पत्ता : समृद्धी कॉम्प्लेक्स, तिसरा माळा, मंगळवारी बाजार,
आय.सी. चौक, हिंगणा रोड, निलडोह,
तालुका - हिंगणा जिल्हा - नागपूर
फोन नं. (०७९०४) २३२०९२


दिनांक : ३१/८/१०/१६

जावक क्र.

संदर्भ

प्रमाणपत्र

कुमारी ज्योत्सना एन. राउत यांनी दि निलडोह सहकारी पत संस्था
मर्यादित हिंगणा नागपूर रजिस्ट्रेशन नंबर ८६२/९७/९८ येथे एस. आय.
पी. चे सहा आठवड्यांचे प्रशिक्षण संस्थेत उपस्थित राहून पुर्ण केल्याबदल
हे प्रमाणपत्र त्यांना देण्यात येत आहे.


व्यवस्थापक ३१/८/१६

दि निलडोह सहकारी पत संस्था मर्यादित,
ता. हिंगणा, जि. नागपूर.



दि निलडोह सहकारी पत संस्था मर्यादित, ता. हिंगणा

रजि. नं. एन.जी.पी./ एच.जी.एन./ आर.एस.आर./ सी.आर./ ८६२/९७-९८

पत्ता : समृद्धी कॉम्प्लेक्स, तिसरा माळा, मंगळवारी बाजार,
आय. सी. चौक, हिंगणा रोड, निलडोह,
तालुका - हिंगणा जिल्हा - नागपूर
फोन नं. (०७९०४) २३२०९२


जावक क्र.

दिनांक : ३१/८/२०१६

संदर्भ

प्रमाणपत्र

कुमारी पुजा गुलाबराव धंडाळे यांनी दि निलडोह सहकारी पत संस्था
मर्यादित हिंगणा नागपूर रजिस्ट्रेशन नंबर ८६२/९७/९८ येथे एस. आय.
पी. चे सहा आठवड्यांचे प्रशिक्षण संस्थेत उपस्थित राहून पूर्ण केल्याबदल
हे प्रमाणपत्र त्यांना देण्यात येत आहे.


व्यवस्थापक
दि निलडोह सहकारी पत संस्था मर्यादित,
ता. हिंगणा, जि. नागपूर.

Date: 14th September, 2016

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Tejaswini V. Bhagat, D/O Mr. Vijay S. Bhagat, a student of Real Insittute of Managemnent and research, Rastrasanta Tukdoji Maharaj Nagpur University has successfully completed 03 (Three) months (From 1st July, 2016 to 15th September 2016) Long Internship Program at this company on "**Human Resource Management in Dhaninfo**". During the period of her Internship Program with us she was found punctual, hardworking and inquisitive.

For Dhandhania Infotech Pvt. Ltd.



Authorized Signature



र.नं. MSCS / CR/302/2009

दि धरमपेठ महिला

मल्टी स्टेट को-ऑप. सोसायटी लि. नागपूर (महाराष्ट्र, छत्तिसगढ़ व मध्यप्रदेश)

मुख्य कार्यालय :

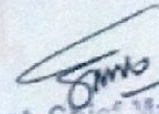
रवानी आर्कड, वेस्ट हायकोर्ट रोड,
धरमपेठ, नागपूर-४४० ०१०.
फोन नं. ०७१२ २५२४३५४, २५२४३३७
फॅक्स : ०७१२ २५६४३१६
ई-मेल : info@dpmahila.com
वेबसाईट : www.dpmahila.com

No/Admin/742/2016

Date:21/10/2016

TO WHOM SO EVER IT MAY CONCERN

This is to certify that, **MRS. ARCHANA DESHPANDE (GHUSE)** is working in our esteemed organization and she is hardworking and knowledgeable about HR management and banking products.


Asst. Chief Manager
The Dharmapeth Mahila
Multi-State Co-op. So. Ltd.
Nagpur.

ISO-9001-2008



पॉलिसी काढण्याचे
व हप्त्या भरण्याचे केन्द्र



M.S.E.D.C.L. व SPANCO
विज बिल स्विकारण्याचे केन्द्र

2017-18



Ref: PC/HR/ITLT/2017-18/08

TO WHOM IT MAY CONCERN

This is to certify that **Ms. Shraddha Deshmukh**, a student of MBA (Major in Human Resource – Internship), RTMN University, Nagpur, **Maharashtra** has successfully completed 3 months **From 1st June, 2017 to 31st August, 2017** Internship programme at **Percept Infosystem - Consultants**. During the period of internship, we found her hard working & sincere.

We wish Ms. Shraddha, all the very best for her future endeavor.

**Percept
Consultants**

Yours faithfully,

For,

HR Manager

Miss. Pooja Bhosle. **Percept Consultants**

WESTERN COALFIELD LIMITED



NAGPUR-44001

“CERTIFICATE”

This is to certify that the Summer Internship report on
(GRIEVANCE REDRESSAL MECHANISM IN WCL)

Submitted by:-

Avni Atul Bansod

In partial fulfillment of the requirement for the award of degree of MASTER OF BUSINESS ADMINISTRATION in Human resource management, an autonomous institute under UGC act 1956 & affiliated to Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur is a record of his own work carried out by him under my guidance for academic session 2017-2018.

Naresh Bahadur Singh

Sr.Manager (P/IR)



Shree
Bramhachaitanya
Ayurved

Admin Office 533, Manorma Apt. Anand Nagar,
Juni Shukrawari Road, Nagpur 49, Phone No. 9890439756

Date 31/08/2017

CERTIFICATE

This is to certify that **Mr. Shyam M Dahale** is a student of MBA of 3rd Sem (Batch 2017-2018), of Real Institute of Management & Research Nagpur. He has completed his project work entitled "**Marketing Strategies Analysis of Shree Bramhachaitanya Ayurved**" of 46 days (15/07/2017 to 30/08/2017) under my guidance.

I certify that this is his original effort and has not been copied from any other source. During the project he was found punctual and hardworking.

We wish him every success in Life.



Authorized Signature

Dr. Sarang Deshpande

Doc No : HRD/06-24/125
Date : 25/08/2017

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. KAUSTUBH TEMBHARE, pursuing degree of Master of Business Administration from Real Institute Of Management, Nagpur University, Nagpur, has successfully completed 02 (Two) months (From 20th June, 2017 to 22th August, 2017) long internship programme at this Branch/Company. During the period of his internship programme with us he was found punctual, hardworking and inquisitive.

We wish him every success in life.



For Applink Technologies

A handwritten signature in blue ink.

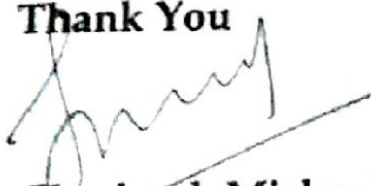
Authorized Signatory

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Gaurav Mishra, s/o Gajendra Mishra, a student of MBA(Finance) in Real institute of management & Research Nagpur, RTM University, Nagpur, Maharashtra has successfully completed two months (from 10th June,2017 to 10th September,2017) long internship programme with us. He was found punctual, hardworking and inquisitive.

We wish him every success in life.

Thank You



Shashank Mishra

Managing Director

Virag fills India Pvt Ltd.

2018-19

August 17, 2018

TO WHOM IT MAY CONCERN

This is to certify that Ms. Komal Krushnrao Hatwar, student of Real Institute of Management and Research, has completed Internship of 45 days from 15th June 2018 to 2nd August 2018 in our company "Chartered Information Systems Pvt. Ltd, Nagpur" and worked in Human Resources Department.

We wish best of luck on completion of her internship and future endeavors.



Mr. Dipak Kishor Vasant,

Director

CISPL Nagpur

P



ITC Limited
FMCG BUSINESS
1st Floor, Burhani Complex,
105, Mount Road,
Nagpur 440 001, India
Telephone: (0712) 2524988
Fax : 91 0712 2528650

Date: 4th September 2018

SUMMER INTERNSHIP- THROUGH REFERRAL

This is to acknowledge that **Ms. Pallavi S. Dhole**, a student of Real Institute of Management & Research, Nagpur has completed her internship with our organization from 10th July 2018 to 25th Aug 2018 on the Project Titled

"Market Mapping of the Institutional Channel for ITC Products in Nagpur City"

Her project has been rated as "Good".

We wish her all the success in her future endeavors.

For ITC Limited


(Suresh Chand)
Branch Manager



DEALS IN COMPUTER SALES & SERVICES

Flat No. 103, 1st Floor, Amar Palace, Besides BJP Office, Dhantoli, Nagpur-12

☎ : 0712-2447688, 2450270

E-mail : sales@wintelsystems.co.in/support@wintelsystems.co.in

Website : www.wintelsystems.co.in

Date:- 20/08/2018

To Whom It May Concern

This is to Certify that **Mr. Sanjay Pawar**, worked in our organization as **Marketing Executive** in our **Sales and Marketing Department** from 16th June to 10th Aug 2018.

We found him sincere, hardworking, technically sound and result oriented during his tenure. He has a friendly, outgoing personality, a good sense of humor and works well as part of a team.

We thank him for his contribution and wish him success in his future endeavors.

For 

Wintel Systems

Manager HR

A



**BAJAJ STEEL
INDUSTRIES LTD.**

CIN NO. L27100MH1961PLC011936

Date : 23/07/2018

Certificate of Internship

This is to certify that **Mr. Saurabh Sadawarte** has successfully completed his eight weeks summer internship programme from 07th June 2018 to 23rd July 2018 towards partial fulfilment of their two year full time MBA (Finance) with **Real Institute of Management & Research, Nagpur.**

During the period of his internship programme with us he was found punctual, hardworking and inquisitive.

The Organisation wishes him all the very best in all his future endeavours.

Bajaj Steel Industries Ltd

(Authorized Signatory)

ST No.: 27AAACH3628L1ZG



HALDIRAM FOODS INTERNATIONAL PVT. LTD.

'Haldiram House', Plot No. 145/146, Old Pardi Naka, Bhandara Road, Nagpur-440 035 (M. S.), INDIA
Phone: 0091-712-2681091, 2681191/92/93, Fax: 0091-712-2680218
Visit us at : www.haldirams.com

Date: 5th August, 2018

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Sharon Vijit Singh a student of Real Institute of Business Management and Research, Nagpur has undergone Summer Internship Programme in our organization at Nagpur in Marketing & Finance discipline for the period from 13th June 2018 to 4th August 2018.

His overall performance during the training period was found satisfactory and we wish him success in his future.

For Haldiram Foods International Pvt. Limited

Authorized Signatory



TIN : 27750514848 Dt 01-4-2006
CST No. 27750514848 Dt 01-4-2006

Ph. : 0712-3205150
093255-45837
Grams : TYRES

HINDUSTAN TYRE CO.

Prop. HINDUSTAN CYCLES & TUBES (P) LTD.

Regd. Office :
G-3, TEXTILE COLONY
INDUSTRIAL AREA-A
LUDHIANA - 141 003

B.O. :
139 A/2 Prasant Nagar, New
Mount Carmel School, Wardha Road,
Ajni Square, NAGPUR-440015. (MAH)

Ref. No. HTC/.....

DATED.....

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Manoj Ramesh Dewangan** a student of Real Institute of Management of Research, Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur has satisfactory completed Summer Internship in "Financial Management" in our organization (Hindustan Tyres Pvt. Ltd) from **16/06/2018 to 31/07/2018**.

During this period of the internship programme with us he/she was found punctual and hardworking.

We wish him/her bright and successful future ahead.

MR. S.K. SHARMA

Authorized Signatory

HINDUSTAN TYRE CO.


MR. S. JAISWAL

Designation

Receivable Manager

Hindustan Tyres Pvt. Ltd. Nagpur